

SYMBIOSIS INTERNATIONAL (Deemed University)  
Symbiosis Centre for Information Technology, Pune

NAAC 5.1.2-Average percentage of students benefitted by career counselling and guidance for competitive exam offered by institute during last five years.

File Name: 5.1.2\_SCIT\_16-17\_CareerCounselling.pdf

| Sr. No. | Details of Documents             | No of Pages |
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| 1       | Brief Summary                    | 1           |
| 1       | Career counselling-Mock GD-PI    | 2-7         |
| 2       | Career counselling-Mentor Mentee | 8-14        |

## SYMBIOSIS INTERNATIONAL (Deemed University)

### Symbiosis Centre for Information Technology, Pune

#### **Brief introduction about Career Counseling**

Key elements of the mentor mentee program are as follows:

- All students-mentees are assigned a mentor faculty
- Students are assigned randomly to avoid conflict of interest
- Mentor mentee assignment happens at orientation - beginning of the academic year
- Mentees are required to meet their mentors for any issues/problems
- The program found useful because many students usually have several queries related to their career, selection of specialization courses, preparation for placement, etc.

#### **Mock GD PI**

We also have career counseling – soft skill (GD-PI) development program for the junior batch students from the students of senior batch. Students found this initiative very useful because a lot of their queries related to how to face an interview, how to prepare for the interview are solved and that really helps them in getting good placements.

The senior batch students who are placed in good companies and having good communication and technical skills are involved in this process.

Many students from the junior batch take advantage of this initiative.

Aurhesh ✓

Slot Panel

21/9/16

| Sr. No. | Name             | Content              | Communication        | Body Language                 | Remarks   |
|---------|------------------|----------------------|----------------------|-------------------------------|---|
| 01      | Amrisha<br>Varna | Very<br>Good         | Good                 | Hard movement<br>eyes wayward | Good confidence<br>Everything told in about me<br>needs a full stop |
| 02      | Apil<br>Gidhani  |                      |                      | too nervous                   | lacks confidence  |
| 03      | Mayur            | Good                 | needs<br>improvement |                               | "Daniel of<br>service"  |
| 04      | Bhroopendra      | needs<br>improvement | needs<br>improvement | needs<br>improvement          | very nervous<br>needs practice & confidence                         |
| 05      | Jatin            | Good                 | Good                 | looks up a lot                | "Average side as a student"   |



Anirudh Menon

Slot Panel

21/02/2016

| Sr. No. | Name                   | Content              | Communication     | Body Language        | Remarks  |
|---------|------------------------|----------------------|-------------------|----------------------|--|
| 1       | Dhaval<br>Kulkarni     | ok can<br>improve    | Needs improvement | Nervous, eye contact | Security, Content, SAP-ERP not<br>KPMG, Deloitte   |
| 2       | Amal<br>Nair           | good.                | Good              | eye contact,         | Pay Package, MAC/DAC, Bad around Bush,<br>2 basic Specialization, TRV, Bigger firms<br>hire you? |
| 3       | Roncel<br>Jain         | Needs<br>improvement | <del>Good</del>   | confidence ↑         | Intro-ok, DOS  |
| 4       | Ranjita<br>Chakraborty |                      | Good              | eye contact.         | Delhi, CSAM, DOS, Access control   |
| 5       | Ankita<br>Fale         |                      | voice             | low confidence       | PPSM, cloud, Eklogga, DOS, pressure<br>proactive, Big 4  |

Date: 1st March

| Panel 1                      |            | Panel 2                     |            |
|------------------------------|------------|-----------------------------|------------|
| Name                         | Time       | Name                        | Time       |
| Mayank Mohan                 | 5:00:00 PM | Dhanashree Mahesh Anaokar   | 5:00:00 PM |
| Shubham Ramesh Dhamande      | 5:15:00 PM | Anurag Deb                  | 5:15:00 PM |
| Sumit Dipak Karnik           | 5:30:00 PM | Namrata Sangram Khuntia     | 5:30:00 PM |
| Aditya Saxena                | 5:45:00 PM | Arnav Kalawat               | 5:45:00 PM |
| Rusha Roy                    | 6:00:00 PM | Raj Gaurav                  | 6:00:00 PM |
| Shikhar Kumar                | 6:15:00 PM | Nishant Durgaram Sukharia   | 6:15:00 PM |
| Aditi Goyal                  | 6:30:00 PM | Sayali Mahendra Bora        | 6:30:00 PM |
| Prateek Singh                | 6:45:00 PM | Sristy Changkakoti          | 6:45:00 PM |
| Bidhya Pradhan               | 7:00:00 PM | Apurva Vijendra Ojha        | 7:00:00 PM |
| Pooja Baban Kamble           | 7:15:00 PM | Rishika Taneja              | 7:15:00 PM |
| Ketan Bhasin                 | 7:30:00 PM | Sourav Ghatak               | 7:30:00 PM |
| Anant Dutt                   | 7:45:00 PM | Miren Dineshchandra Thakkar | 7:45:00 PM |
| Nikita Mahesh Rana           | 8:00:00 PM | Shahana Yasmeen             | 8:00:00 PM |
| Akshay Ashok Puranik         | 8:15:00 PM | Arpit Jagdishbhai Ramani    | 8:15:00 PM |
| Meghana Reddy Pothireddygari | 8:30:00 PM | Ashray Razdan               | 8:30:00 PM |
| Akhil A                      | 8:45:00 PM | Anuj Sabhlok                | 8:45:00 PM |
|                              |            |                             |            |



## Panel 2(1<sup>st</sup> March 2017)

| Sr. No. | Name                      | Knowledge and Learning<br>(Familiarity and understanding of the domain knowledge with high learning ability) | Teamwork and Coordination<br>(Ability to get along with others, sharing of information and resources, showing the commitment to team's growth and improvement) | Communication<br>Does the person use precise words?<br>Clarity of thought<br>Using hand gestures to support points<br>Making the complex understandable | Remarks            |
|---------|---------------------------|--|--|---|--------------------|
| ✓<br>1  | Dhanashree Mahesh Anaokar | Average  | Average  | → communicated very far<br>→ low voice.<br>Good.  | Average            |
| 2       | Anurag Deb                | → Average  | Average  | → posture.<br>→ communication = Good.   | Needs Improvement. |
| 3       | Namrata Sangram Khuntia   | Good   | Good   | → Good.<br>→ Verbose.   |                    |
| 4       | Arnav Kalawat             | —  | —  | —   | —                  |
| ✓<br>5  | Raj Gaurav                |  |  | → eye movement.   |                    |
| 6       | Nishant Durgaram Sukharia |  |  | → 25 years old?<br>→ bald<br>→ I can recall?  |                    |
| ✓<br>7  | Sayali Bora               | Excellent  | Avg.   | very good.  |                    |

| Sr. No. | Name                        | Knowledge and Learning<br>(Familiarity and understanding of the domain knowledge with high learning ability) | Teamwork and Coordination<br>(Ability to get along with others, sharing of information and resources, showing the commitment to team's growth and improvement) | Communication<br>Does the person use precise words?<br>Clarity of thought<br>Using hand gestures to support points<br>Making the complex understandable | Remarks          |
|---------|-----------------------------|--|--|---|------------------|
| 8       | Sristy Changkakoti          | Average  | Good.  |   |                  |
| 9       | Apurva Vijendra Ojha        | Average  | Average  | Average.  | Overall average. |
| 10      | Rishika Taneja              |  |  |   |                  |
| 11      | Sourav Ghatak               | Good.  | Good   | excellent   | -                |
| 12      | Miren Dineshchandra Thakkar | ok   | ok   | ok  | -                |
| 13      | Shahana Yasmeen             | excellent  | excellent  | good.   | Overall Good.    |
| 14      | Arpit Jagdishbhai Ramani    | excellent  | excellent  | excellent.  | -                |
| 15      | Ashray Razdan               | Average  | Average  | Average   | Good.            |

| Sr. No. | Name         | <b>Knowledge and Learning</b><br>(Familiarity and understanding of the domain knowledge with high learning ability) | <b>Teamwork and Coordination</b><br>(Ability to get along with others, sharing of information and resources, showing the commitment to team's growth and improvement) | <b>Communication</b><br>Does the person use precise words?<br>Clarity of thought<br>Using hand gestures to support points<br>Making the complex understandable | Remarks    |
|---------|--------------|---|---|--|------------|
| 16      | Anuj Sabhlok | Good.   | Excellent.  | Excellent.   | excellent- |





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**Regarding 'Mentoring program at SCIT'**

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Sachin Khilare <coordinator@scit.edu>  
To: scit1618@associates.scit.edu  
Cc: DD <dydirector@scit.edu>

Thu, Jun 23, 2016 at 4:53 PM

Dear Students,

Find attached Mentor list for 'Mentoring program at SCIT'. You are instructed to fill the first page of 'Mentor-Mentee form' & submit according to below mentioned schedule.

**Date - 24<sup>th</sup> June 2016**

**Time - 10.30 am**

Div A - Room no. 106

Div B - Room no. 206

Div C - Room no. 105

Div D - Room no. 207

Note that your mentor will guide you about mentoring program.

*Thanks & Regards*

*Sachin Khilare*

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**Mentor & Mentee List for Students.xlsx**

24K

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SCIT

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