

SYMBIOSIS CENTRE FOR INFORMATION TECHNOLOGY

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

SCIT Placement Committee Report 2020-22

Students Council



Prepared By-

Kavita Pawale
(Placement Committee 2020-22)



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Placement Committee Members 2020-22

Placement Officer: Mrs.Savitha Nair
Placement Coordinator: Mrs.Kavita Pawale

1. Eshvaran R.A.
2. Shreya Mathur
3. Kavya Sharma
4. Vishwendra Chauhan
5. Vidya Nair
6. Priyanka Yadav
7. Mayank Arora
8. Karthik Rajan



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SCIT Placement Status for MBA-ITBM 20-22 as on 30th May, 2022

1	No. of Participating companies	34
2	Highest Domestic Package	32.29 LPA
3	Highest International Package	--
4	Total Average Package	10.93 L PA
5	Average Package (Laterals)	12.66 L PA
6	Average Package (Freshers)	9.45 L PA
7	Total no. of Students for Placement	211
8	Total no. of Eligible Students	186
9	Total No of Eligible Students placed	186
10	Total no of non- Eligible Students	25
11	Total no of non- Eligible Students placed	25
12	Total no. of students Opted out	00
13	Total no. of students yet to be placed(without CNG/TNG/ Active Backlogs)	00
14	Total no. of students yet to be placed(with CNG/TNG/ Active Backlogs)	00
15	Student facing disciplinary action	0
16	Total no. of Campus placement offers	211
17	Percentage of eligible students placed	100 %

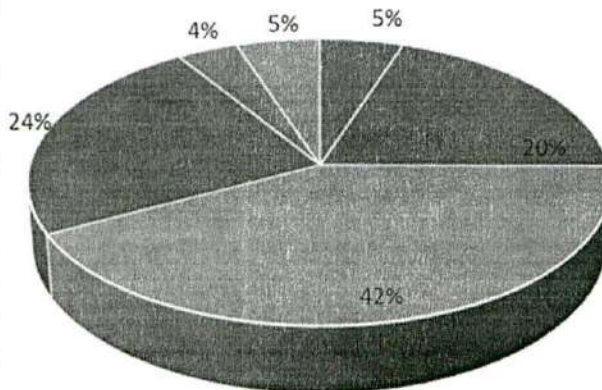
Students' compensation Break-up

Salary Band	No. of Students
6 LPA<= Salary < 7.5 LPA	11
7.5 LPA<= Salary < 9.0 LPA	42
9.0 LPA<= Salary < 11.0 LPA	89
11.0 LPA<= Salary <13.0 LPA	50
13.0 LPA<= Salary <18.0 LPA	08
Salary >= 18.0 LPA	11



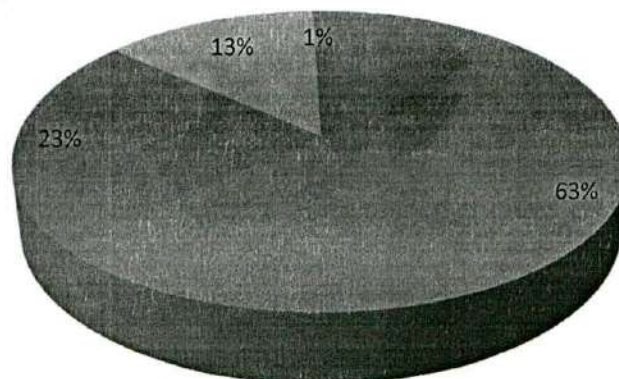


Students' Compensation Break-up MBA - ITBM (2020-22)



- 6 LPA <= Salary < 7.5 LPA
- 7.5 LPA <= Salary < 9.0 LPA
- 9.0 LPA <= Salary < 11.0 LPA
- 11.0 LPA <= Salary < 13.0 LPA
- 13.0 LPA <= Salary < 18.0 LPA
- Salary >= 18.0 LPA

Sectorwise Placement Distribution MBA - ITBM (2020 - 22)



- Consulting
- IT/ITES
- BFSI
- Chemical

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SCIT Interim Placement Status for MBA-DSDA 20-22 as on 30th May, 2022.

1	No. of Participating companies	27
2	Highest Domestic Package	32.21 L PA
3	Highest International Package	--
4	Total Average Package	10.70 L PA
5	Average Package (Laterals)	11.71 L PA
6	Average Package (Fresher's)	10.15 L PA
7	Total no. of Students for Placement	76
8	Total no. of Eligible Students	66
9	Total No of Eligible Students placed	66
10	Total no of non- Eligible Students	10
11	Total no of non- Eligible Students placed	9
12	Total no. of students Opted out	1
13	Total no. of students yet to be placed(without CNG/TNG/ Active Backlogs)	0
14	Total no. of students yet to be placed(with CNG/TNG/ Active Backlogs)	0
15	Student facing disciplinary action	0
16	Total no. of Campus placement offers	75
17	Percentage of eligible students placed	100%

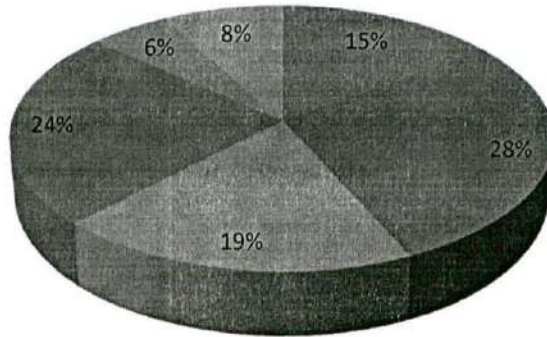
Students' compensation Break-up

Salary Band	No. of Students
6 LPA<= Salary < 7.5 LPA	12
7.5 LPA<= Salary < 9.0 LPA	21
9.0 LPA<= Salary < 11.0 LPA	14
11.0 LPA<= Salary <13.0 LPA	18
13.0 LPA<= Salary <18.0 LPA	04
Salary>= 18.0 LPA	06



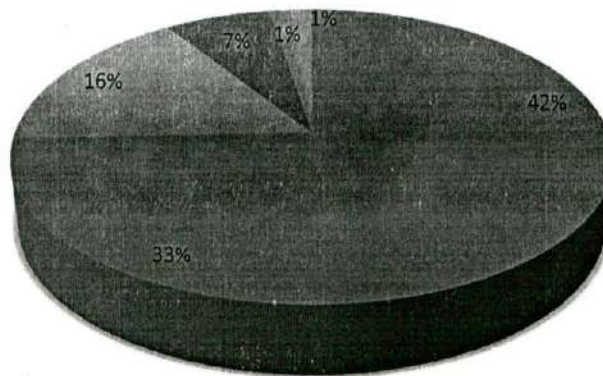


**Students' Compensation Break-up
MBA - DSDA (2020-22)**



- 6 LPA <= Salary < 7.5 LPA
- 7.5 LPA <= Salary < 9.0 LPA
- 9.0 LPA <= Salary < 11.0 LPA
- 11.0 LPA <= Salary < 13.0 LPA
- 13.0 LPA <= Salary < 18.0 LPA
- Salary >= 18.0 LPA

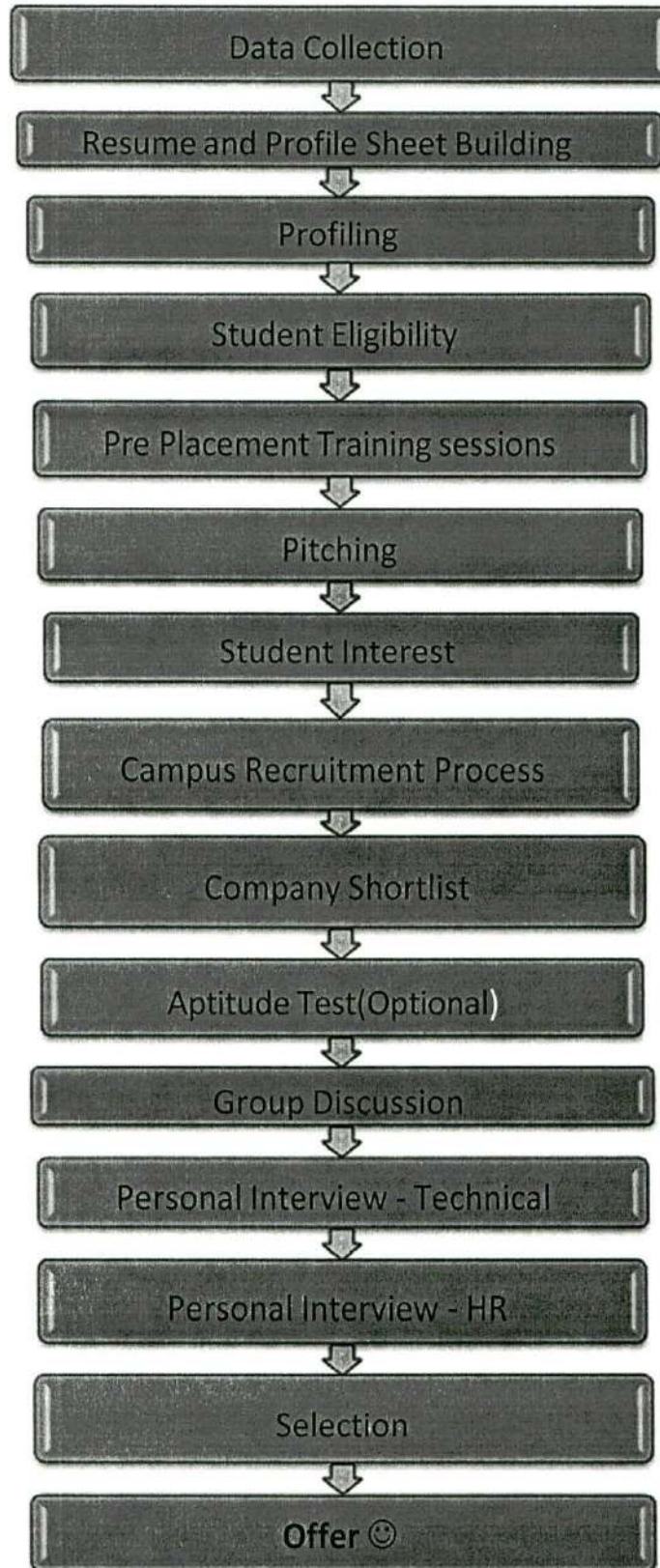
**Sectorwise Placement Distribution
MBA - DSDA (2020-22)**



- Consulting
- IT/ITES
- BFSI
- Manufacturing
- Media
- Trading



Placement Process



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PLC Activity Break-Up

Data Collection

Personal and Academic data is collected from the students through Google forms.

Profile Sheet

After proper verification of the data by the student themselves profile sheets are created containing personal, academic, professional and internship details of the candidates.

Resumes

Student resumes are collected checked and photographs are affixed to them. Resumes and profile sheets are updated when the students upgrade himself/herself with a new achievement.

Mock Interview and Mock GDs

The Placement Committee with the able guidance and instruction of the Placement Officer & Coordinator organizes Mock GD/PI sessions for the students to brush up their GD & interview skills.

Student Eligibility

Student eligibility is decided by the companies visiting campus.

Pre-Placement Training sessions

Companies visiting campus present pre-placement training sessions for the students where the students get to know more about the companies visiting campus and simultaneously doubts regarding profiles, Opportunities, pay break-up, etc. are addressed. The PLC aids the above process.

Pitching

Pitching in different companies is done by the placement team with guidance from the placement officer. The placement officer accompanies the committee for placement visits to major cities like Bangalore, Mumbai, Hyderabad, Pune, etc.

Student Interest

Usually separate profile -wise student interest is taken before student data is shared with the companies.

Campus Recruitment Process

Campus Recruitment process varies from company to company. It usually includes short-listing, Aptitude test, Group Discussions, Personal Interviews (HR & technical) and finally concludes with selection and job offer.



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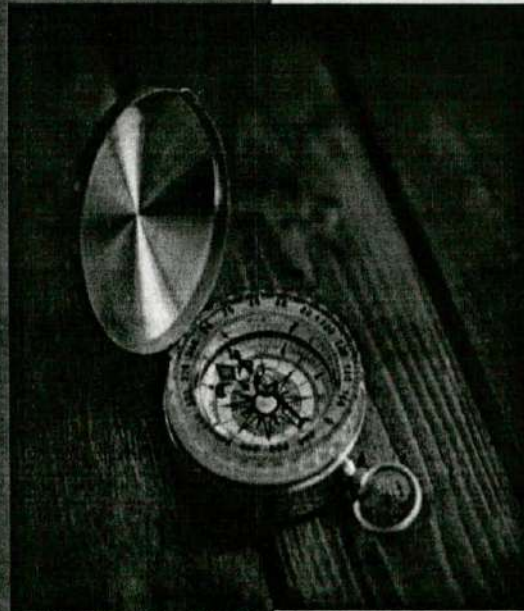
Placement Brochure 2020-22



SYMBIOSIS CENTRE FOR INFORMATION
TECHNOLOGY

Advancing in the right
managerial direction
through elevated
technology.

PLACEMENT BROCHURE 2020 - 22



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Recruiters @ SCIT



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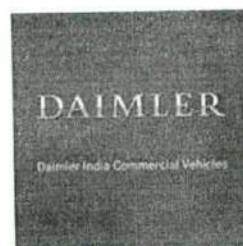
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VERITAS



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National Seminar 2021

(18th September 2021)

22nd National Seminar

Introduction: Continuing the legacy of 21 years, the 22nd National event was conducted this year on 18th September in SCIT by Placement Committee.

Title:

➤ IMPACT OF THE GLOBAL PANDEMIC ON PRODUCT STRATEGY AND MANAGEMENT

The global pandemic has forever transformed how organizations around the world operate. We are gradually moving towards a product-enabled service model. Organizations have to constantly innovate in the product space to stay relevant in the competitive technology market. In order to effectively manage the product, we need to understand the changing needs of the user. The crux of this challenge lies in how businesses can effectively strategize and manage user needs to showcase their products and services. It would be an opportune moment to revise the techniques and analyse if these changes are likely to be long-term or even permanent.

➤ Points of Discussion:

- ❖ How has the worldwide pandemic aided in the discovery of previously unimagined product strategy and management solutions?
- ❖ Which precise tactics are most helpful in dealing with which particular impacts?
- ❖ What steps are to be taken by product managers in order to mitigate the negative effects of the pandemic?
- ❖ What are the traditional strategies that can be retained keeping the current technology market dynamics in mind?
- ❖ Should we continue the agile way of product management in today's time?
- ❖ What would be the shifts in business models and their pros and cons?
- ❖ Key insights and next actions for leaders on how to plan, respond differently, and mitigate the pandemic impact?
- ❖ What will product management be like in the future?



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➤ Feedback/Summary of the Seminar:

This seminar gave an insight to the students that how organizations have to constantly innovate in the product space to stay relevant in the competitive technology market. In order to effectively manage the product, how they need to understand the changing needs of the user. The crux of this challenge lies in how businesses can effectively strategize and manage user needs to showcase their products and services. It would be an opportune moment to revise the techniques and analyse if these changes are likely to be long-term or even permanent.

