

SYMBIOSIS INTERNATIONAL (Deemed University)
Symbiosis Centre for Information Technology, Pune

NAAC 5.2.2- Average percentage of placement of outgoing students during the last five years		
File Name: 5.2.2_SCIT_2019-2020-PlacementReport.pdf		
Sr. No.	Details of Documents	No of Pages
1	Report	1-13

SCIT Placement Committee Report 2018-20

Students Council



Prepared By-

Kavita Pawale

(Placement Committee 2018-20)

INDEX

Sr. No.	Particulars
1.	Placement Committee Members
2.	SCIT Interim Placement Status for MBA-ITBM for the Year 2018-20
3.	Students' compensation Break-up
4.	Chart Presentation of Compensation Break-up
5.	Chart Presentation of Sector wise Placement Distribution
6.	SCIT Interim Placement Status for MBA-DSDA for the Year 2018-20
7.	Students' compensation Break-up
8.	Chart Presentation of Compensation Break-up
9.	Chart Presentation of Sector wise Placement Distribution
10.	Placement Process Flow-Chart
11.	PLC Activity Break - Up
12.	Placement Brochure 2018-20
13.	Recruiters @ SCIT for MBA-ITBM
14.	Recruiters @ SCIT for MBA-DSDA
15.	National Seminar -2019

Placement Committee Members 2018-20

Placement Officer: Mrs. Savitha Nair
Placement Coordinator: Mrs. Kavita Pawale

- 1. Karthick Deepan**
- 2. Pranav Mahajan**
- 3. Gautam Mukesh**
- 4. Aman Talwar**
- 5. Aarthi J**
- 6. Uma Ashwini**
- 7. Yorrick Creado**

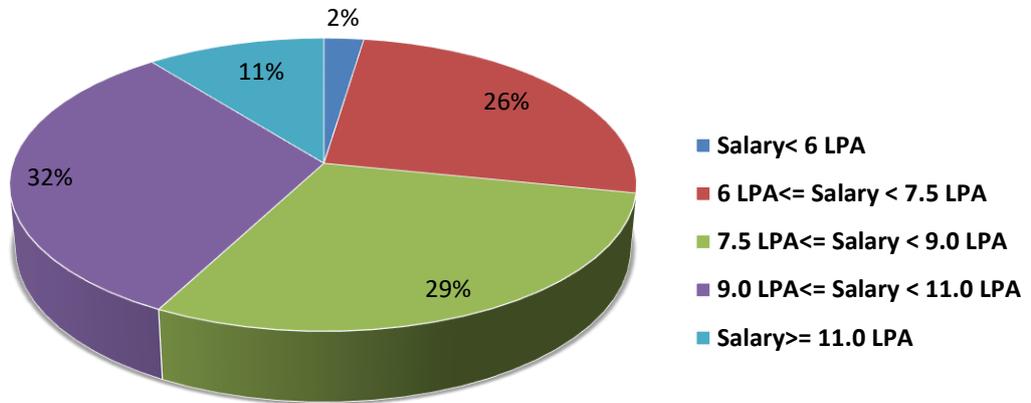
SCIT Interim Placement Status for MBA-ITBM 18-20 as on 31st March, 2020

1	No. of Participating companies	36
2	Highest Domestic Package	20.00 LPA
3	Highest International Package	--
4	Total Average Package	8.65 L PA
5	Average Package (Laterals)	9.35 L PA
6	Average Package (Freshers)	8.00 L PA
7	Total no. of Students for Placement	182
8	Total no. of Eligible Students	105
9	Total No of Eligible Students placed	105
10	Total no of non- Eligible Students	76
11	Total no of non- Eligible Students placed	65
12	Total no. of students Opted out	04
13	Total no. of students yet to be placed(without CNG/TNG/ Active Backlogs)	07
14	Total no. of students yet to be placed(with CNG/TNG/ Active Backlogs)	01
15	Student facing disciplinary action	0
16	Total no. of Campus placement offers	170
17	Percentage of eligible students placed	100 %

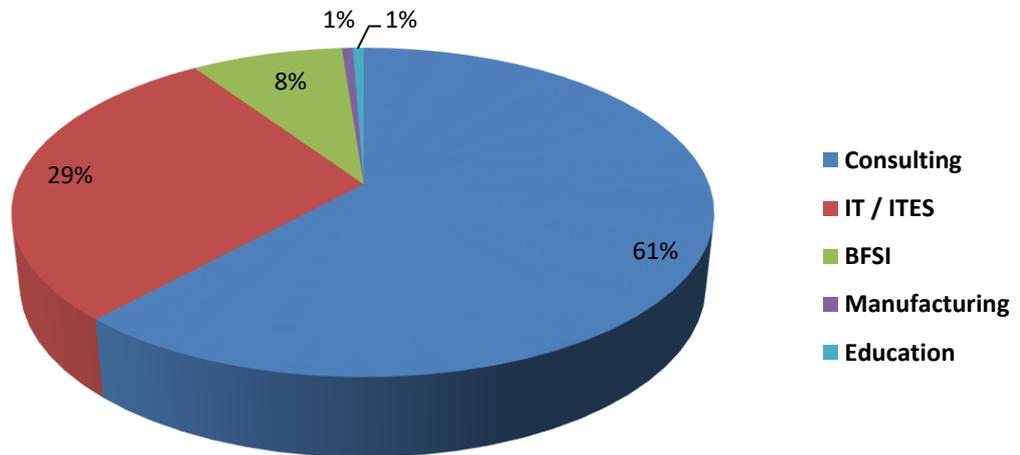
Students' compensation Break-up

Salary Band	No. of Students
Salary < 6 LPA	04
6 LPA <= Salary < 7.5 LPA	44
7.5 LPA <= Salary < 9.0 LPA	50
9.0 LPA <= Salary < 11.0 LPA	54
Salary >= 11.0 LPA	18

Students' Compensation Break-up MBA ITBM (2018-20)



Sector wise Placement Break-up MBA-ITBM (2018-20)



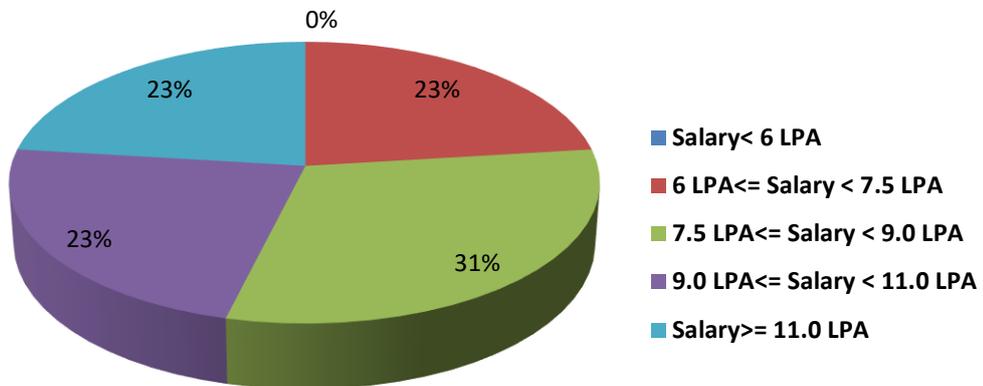
SCIT Interim Placement Status for MBA-DSDA 18-20 as on 31st March, 2020

1	No. of Participating companies	19
2	Highest Domestic Package	13.27 L PA
3	Highest International Package	--
4	Total Average Package	9.40 L PA
5	Average Package (Laterals)	10.18 L PA
6	Average Package (Freshers)	8.00 L PA
7	Total no. of Students for Placement	37
8	Total no. of Eligible Students	29
9	Total No of Eligible Students placed	22
10	Total no of non- Eligible Students	6
11	Total no of non- Eligible Students placed	4
12	Total no. of students Opted out	2
13	Total no. of students yet to be placed(without CNG/TNG/ Active Backlogs)	7
14	Total no. of students yet to be placed(with CNG/TNG/ Active Backlogs)	2
15	Student facing disciplinary action	0
16	Total no. of Campus placement offers	26
17	Percentage of eligible students placed	76 %

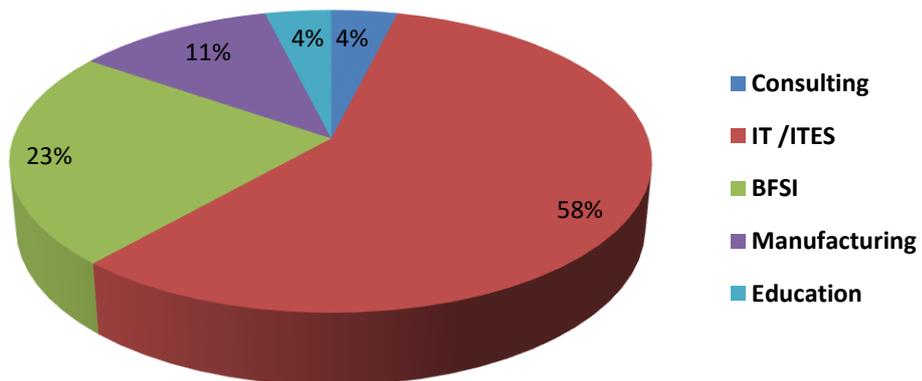
Students' compensation Break-up

Salary Band	No. of Students
Salary < 6 LPA	00
6 LPA <= Salary < 7.5 LPA	06
7.5 LPA <= Salary < 9.0 LPA	08
9.0 LPA <= Salary < 11.0 LPA	06
Salary >= 11.0 LPA	06

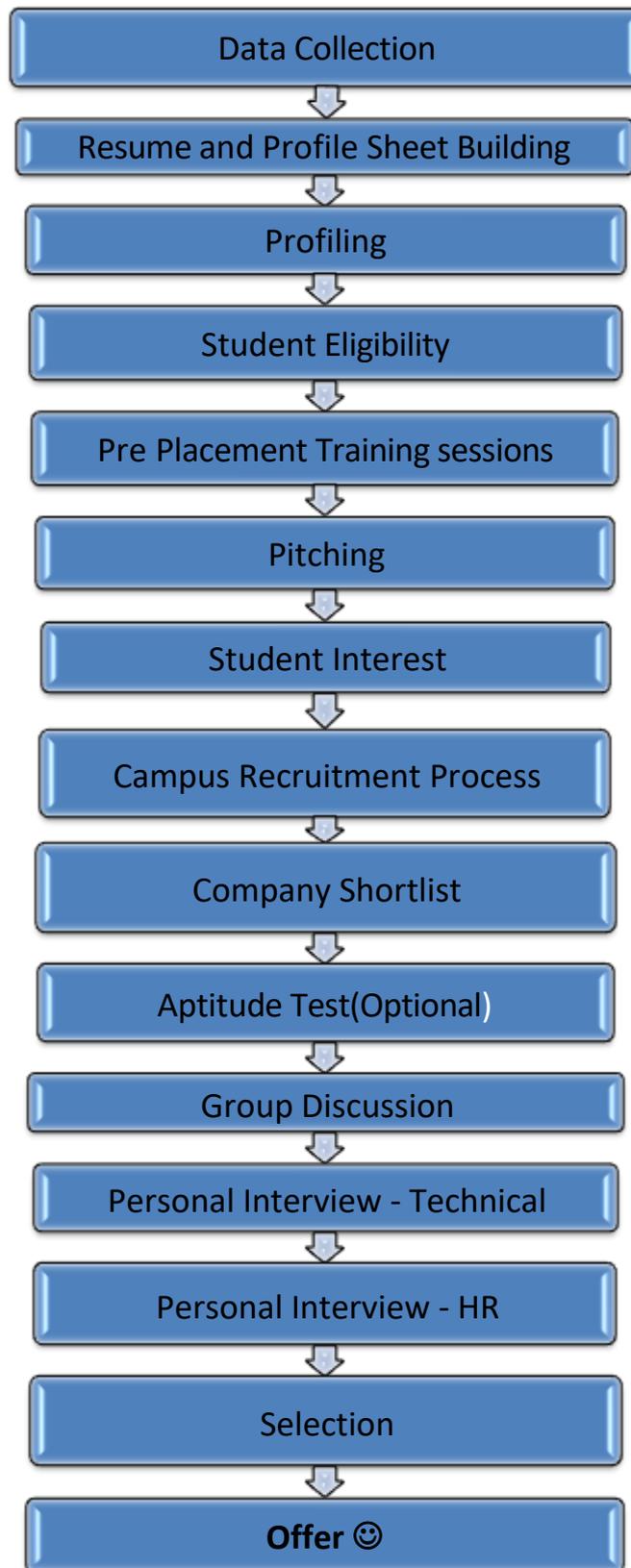
Students' Compensation Break-up MBA-DSDA (2018-20)



Sectorwise Placement Break-up MBA-DSDA (2018-20)



Symbiosis Centre For Information Technology - Placement Process



PLC Activity Break-Up

Data Collection

Personal and Academic data is collected from the students through Google forms.

Profile Sheet

After proper verification of the data by the student themselves profile sheets are created containing personal, academic, professional and internship details of the candidates.

Resumes

Student resumes are collected checked and photographs are affixed to them. Resumes and profile sheets are updated when the students upgrades himself/herself with a new achievement.

Mock Interview and Mock GDs

The Placement Committee with the able guidance and instruction of the Placement Officer & Coordinator organizes Mock GD/PI sessions for the students to brush up their GD & interview skills.

Student Eligibility

Student eligibility is decided by the companies visiting campus.

Pre Placement Training sessions

Companies visiting campus present pre placement training sessions for the students where the students get to know more about the companies visiting campus and simultaneously doubts regarding profiles, Opportunities, pay break-up, etc are addressed. The PLC aids the above process.

Pitching

Pitching in different companies is done by the placement team with guidance from the placement officer. The placement officer accompanies the committee for placement visits to major cities like Bangalore, Mumbai, Hyderabad, Pune, etc.

Student Interest

Usually separate profile-wise student interest is taken before student data is shared with the companies.

Campus Recruitment Process

Campus Recruitment process varies from company to company. It usually includes short-listing, Aptitude test, Group Discussions, Personal Interviews (HR & technical) and finally concludes with selection and job offer.

Placement Brochure 2018-20



It's **TIME** to rise up

Technology Influenced Managerial Excellence



Placement Brochure 2018-20

Recruiters for MBA-ITBM @ SCIT

IT / ITES

- Aadiswan
- CRIF Solutions Pvt. Ltd
- EXL Service
- Genpact
- Google
- IGT Solutions .
- Infosys Ltd
- Ocwen
- Salesforce
- Accenture
- Sapiens Technologies India Pvt. Ltd
- SRV Media Pvt. Ltd
- Virtusa
- VMware Software India Pvt Ltd
- ZS Associates India Pvt. Ltd

Consulting

- Acquisory Risk Consulting Pvt. Ltd
- Deloitte India
- Deloitte US India
- EY
- Grant Thornton LLP
- Grant Thornton In
- KPMG
- PWC India
- PWC SDC

Banking & Finance

- Axis Bank
- Goldman Sachs
- HDFC Standard Life Insurance Company Limited
- ICICI Bank
- Yes Bank Limited

Manufacturing

- Asian Paints India Limited

Education

- HiEd Success

Recruiters for MBA-DSDA @ SCIT

IT / ITES

- CitiusTech Healthcare Technology Pvt. Ltd
- CRIF Solutions Pvt. Ltd
- Exponentia Data labs Pvt. Ltd.
- Silver Touch Technologies Pvt. Ltd
- VMware Software India Pvt. Ltd

Consulting

- KPMG

Banking & Finance

- American Express
- Royal Bank of Scotland
- SRS Live Technologies Pvt. Ltd; (Sab Paisa)

Manufacturing

- Cummins India Limited
- Adani Wilmar Ltd

Education

- HiEd Success



National Seminar 2019

(21st September, 2019)

20th National Seminar

➤ **Branching conventional businesses into new verticals, a profitable deal or ad elusion**

National Seminar at SCIT organized by the Placement Committee, for the past 19 years has been an inimitable platform to critically assess the State of IT and related industries, from multitude of dimensions. Over the period of time, National Seminar has become the platform where the best of the IT minds meet, understand and analyze the dynamics of the IT industry for the future.

In this era of fast-moving tech-enabled powerhouses, companies are venturing into new verticals to safeguard against disruption enabled by Information Technology. National Seminar 2019 fastens to explore the varied opportunities and threats that lie ahead with Digital Disruption. Following questions are excerpts from the agenda for the panel discussion at the Seminar to be held in September.

- How beneficial is the Information Technology driven insights in branching to new businesses?
- Will the new venture leverage the existing business?
- Is the core company's institutional control a hindrance to scale up innovations?
- How does Digital drift aid in overcoming the scale up challenges and threat of disruption?
- What advantage does this new business of long-standing company have, compared to other start-ups?
- Why long-standing companies enter into start-up race?

National Seminar 2019 explored the varied opportunities and threats that lie ahead with Digital Disruption