

SCIT Placement Committee Report 2019-21

Students Council



Prepared By-

Kavita Pawale

(Placement Committee 2019-21)

INDEX

Sr. No.	Particulars
1.	Placement Committee Members
2.	SCIT Interim Placement Status for MBA-ITBM for the Year 2019-21
3.	Students' compensation Break-up
4.	Chart Presentation of Compensation Break-up
5.	Chart Presentation of Sector wise Placement Distribution
6.	SCIT Interim Placement Status for MBA-DSDA for the Year 2019-21
7.	Students' compensation Break-up
8.	Chart Presentation of Compensation Break-up
9.	Chart Presentation of Sector wise Placement Distribution
10.	Placement Process Flow-Chart
11.	PLC Activity Break - Up
12.	Placement Brochure 2019-21
13.	Recruiters @ SCIT for MBA-ITBM
14.	Recruiters @ SCIT for MBA-DSDA
15.	National Seminar -2020

Placement Committee Members 2019-21

Placement Officer: Mrs. Savitha Nair
Placement Coordinator: Mrs. Kavita Pawale

- 1. Manav Bhalla**
- 2. Eeshan Sharma**
- 3. Mitali Arora**
- 4. Arvind Menon**
- 5. Pooja Gautam**
- 6. Deona Noble**
- 7. Madhav Kukreja**
- 8. Shashank Srivastava**

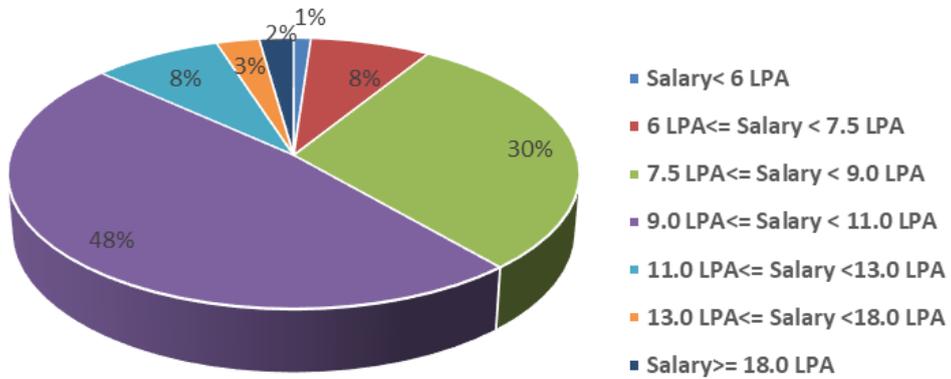
SCIT Interim Placement Status for MBA-ITBM 19-21 as on 30th June, 2021

1	No. of Participating companies	37
2	Highest Domestic Package	23.00 LPA
3	Highest International Package	--
4	Total Average Package	9.52 L PA
5	Average Package (Laterals)	9.63 L PA
6	Average Package (Freshers)	9.36 L PA
7	Total no. of Students for Placement	190
8	Total no. of Eligible Students	157
9	Total No of Eligible Students placed	153
10	Total no of non- Eligible Students	33
11	Total no of non- Eligible Students placed	28
12	Total no. of students Opted out	06
13	Total no. of students yet to be placed(without CNG/TNG/ Active Backlogs)	03
14	Total no. of students yet to be placed(with CNG/TNG/ Active Backlogs)	00
15	Student facing disciplinary action	0
16	Total no. of Campus placement offers	181
17	Percentage of eligible students placed	100 %

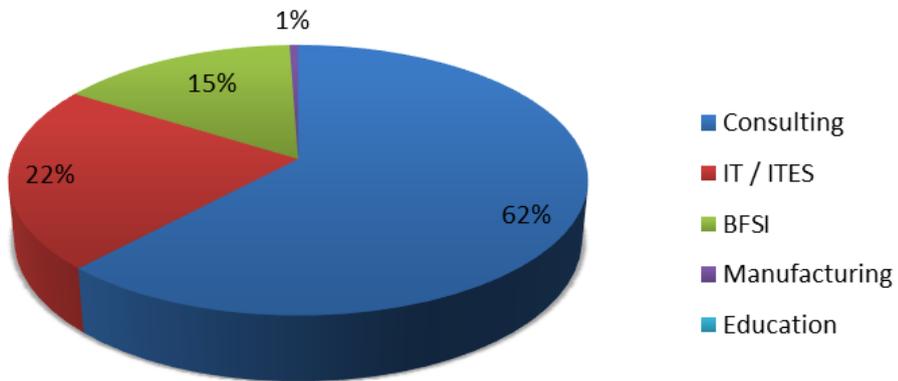
Students' compensation Break-up

Salary Band	No. of Students
Salary < 6 LPA	02
6 LPA <= Salary < 7.5 LPA	14
7.5 LPA <= Salary < 9.0 LPA	54
9.0 LPA <= Salary < 11.0 LPA	87
11.0 LPA <= Salary < 13.0 LPA	15
13.0 LPA <= Salary < 18.0 LPA	05
Salary >= 18.0 LPA	04

Students' Compensation Break-up MBA - ITBM (2019-21)



Sector wise Placement Distribution- MBA-ITBM (2019-21)



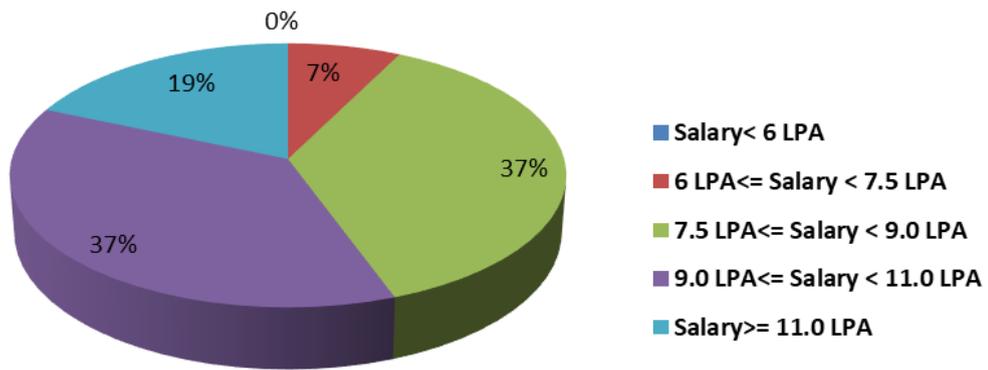
SCIT Interim Placement Status for MBA-DSDA 19-21 as on 30th June, 2021

1	No. of Participating companies	16
2	Highest Domestic Package	13.27 L PA
3	Highest International Package	--
4	Total Average Package	9.27 L PA
5	Average Package (Laterals)	10.31 L PA
6	Average Package (Freshers)	9.36 L PA
7	Total no. of Students for Placement	35
8	Total no. of Eligible Students	31
9	Total No of Eligible Students placed	27
10	Total no of non- Eligible Students	4
11	Total no of non- Eligible Students placed	2
12	Total no. of students Opted out	4
13	Total no. of students yet to be placed(without CNG/TNG/ Active Backlogs)	2
14	Total no. of students yet to be placed(with CNG/TNG/ Active Backlogs)	0
15	Student facing disciplinary action	0
16	Total no. of Campus placement offers	29
17	Percentage of eligible students placed	100%

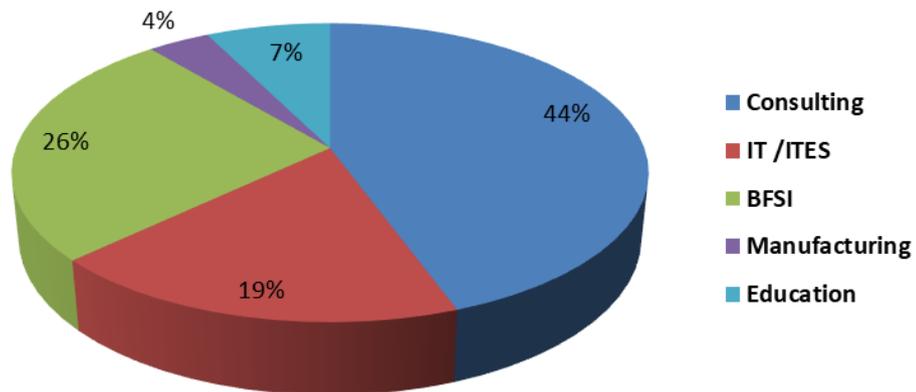
Students' compensation Break-up

Salary Band	No. of Students
Salary < 6 LPA	00
6 LPA <= Salary < 7.5 LPA	02
7.5 LPA <= Salary < 9.0 LPA	10
9.0 LPA <= Salary < 11.0 LPA	10
Salary >= 11.0 LPA	05

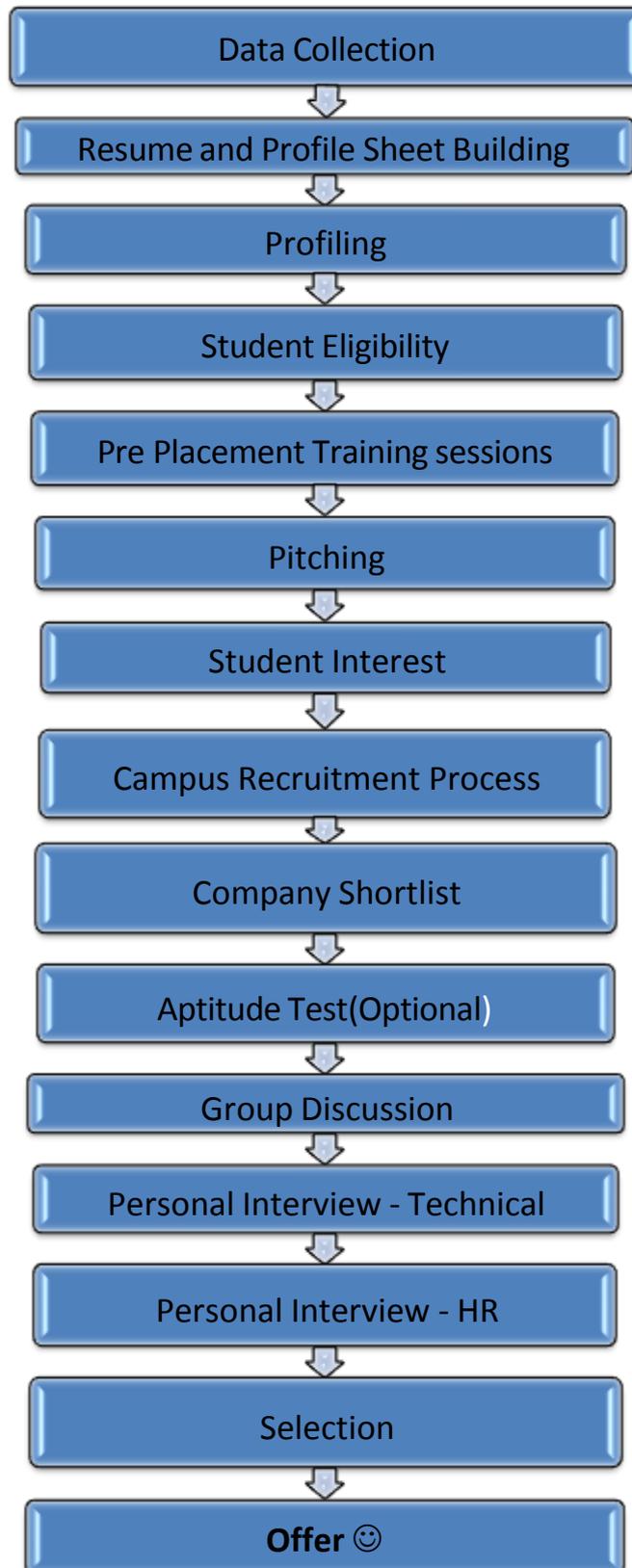
Students' Compensation Break-up MBA - DSDA (2019-21)



Sectorwise Placement Distribution MBA - DSDA (2019-21)



Symbiosis Centre for Information Technology - Placement Process



PLC Activity Break-Up

Data Collection

Personal and Academic data is collected from the students through Google forms.

Profile Sheet

After proper verification of the data by the student themselves profile sheets are created containing personal, academic, professional and internship details of the candidates.

Resumes

Student resumes are collected checked and photographs are affixed to them. Resumes and profile sheets are updated when the students upgrade himself/herself with a new achievement.

Mock Interview and Mock GDs

The Placement Committee with the able guidance and instruction of the Placement Officer & Coordinator organizes Mock GD/PI sessions for the students to brush up their GD & interview skills.

Student Eligibility

Student eligibility is decided by the companies visiting campus.

Pre-Placement Training sessions

Companies visiting campus present pre-placement training sessions for the students where the students get to know more about the companies visiting campus and simultaneously doubts regarding profiles, Opportunities, pay break-up, etc. are addressed. The PLC aids the above process.

Pitching

Pitching in different companies is done by the placement team with guidance from the placement officer. The placement officer accompanies the committee for placement visits to major cities like Bangalore, Mumbai, Hyderabad, Pune, etc.

Student Interest

Usually separate profile -wise student interest is taken before student data is shared with the companies.

Campus Recruitment Process

Campus Recruitment process varies from company to company. It usually includes short-listing, Aptitude test, Group Discussions, Personal Interviews (HR & technical) and finally concludes with selection and job offer.

Placement Brochure 2019-21



PLACEMENT
BROCHURE
2019-21

WITH A **TECHNICAL** EYE,
WE BOLSTER OUR MANAGERIAL
VIEW.

Recruiters for MBA-ITBM @ SCIT

IT / ITES

- Aadi swan
- Accenture
- Audius Technologies
- ENH iSecure
- FICO
- Hexaware
- Infosys Ltd
- Ocwen
- Optive Inc
- Persistent Technologies
- Schlumberger India Pvt. Ltd
- Seclore
- Veritas Technologies
- Virtusa
- VMware Software IndiaPvt Ltd

Consulting

- Bain & Co.
- Deloitte India
- Deloitte US India
- EY
- Gartner
- Grant ThorntonLLP
- KPMG
- PWC India
- PWC SDC
- SRKay Consulting

Banking & Finance

- Axis Bank Limited
- Clix Capital
- Goldman Sachs
- HDFC Standard Life Insurance Company Limited
- ICICI Bank
- Morgan Stanley
- TATA AIG General Insurance Co. Ltd.
- Yes Bank Limited

Manufacturing

- Asian Paints India Limited
- Royal Enfield

Education

- HiEd Success

Recruiters for MBA-DSDA @ SCIT

IT / ITES

- Accenture
- Infosys Ltd
- Salesforce
- Veritas Technologies

Consulting

- ENH iSecure
- Grant Thornton
- KPMG
- PWC SDC

Banking & Finance

- American Express
- L & T Financial Services
- Royal Bank of Scotland
- Ratnakar Bank Ltd

Manufacturing

- Royal Enfield

Education

- HiEd Success

National Seminar 2020

(3rd October, 2020)

21st National Seminar

➤ EMBRACING AGILE PRACTICES TO MOULD MANAGEMENT IN THE VIRTUAL WORLD

National Seminar at SCIT organized by the Placement Committee, for the past 20 years has been an inimitable platform to critically assess the State of IT and related industries, from multitude of dimensions. Over the period of time, National Seminar has become the platform where the best of the IT minds meet, understand and analyze the dynamics of the IT industry for the future.

Our world is going through an era of digital transformation. Organizations globally have adapted to a new normal which is primarily virtual. With many organizations moving to a digital workplace, Agile practices can be used by companies to encourage interactions, customer collaboration, flexibility, and product delivery in a virtual world. Agility introduced in a virtual world will bring in fluidity, ingenuity and will help to ensure company-wide process management and effective cross-functional communication. It inculcates the values of versatility, resilience and innovation in businesses and individuals by allowing them to deal with ambiguity and volatility even during uncertain times. During these times, companies must constantly adapt to the changing dynamic needs of the hour by bringing agility into the business model. It is not just a question of surviving, becoming agile is a pathway to thriving.

Points of Discussion:

- How effectively can new age managers incorporate such practices to increase effectiveness and efficiency?
- Which strategies can be implemented for effective communications while managing virtually?
- How to manage cost time and quality of Product/Project by introducing Agile in an organization?
- What changes can we expect to see in an organization in the Post-COVID era?
- What areas of business can incorporate Agile practices for management in remote working conditions?
- Do we require modifications in existing work culture in the current working environment?
- How will Agile practices increase productivity in the virtual world?
- National Seminar 2020 explored the varied opportunities and threats that lie ahead with DigitalDisruption.